

When does training start?

Carshalton College prides itself on providing a flexible customer focused approach in meeting employers' needs.

Apprenticeships operate on a roll-on roll-off basis. The College aims to work with employers and commence training at a convenient start date.

ENROLMENT DATES: September, February and April starts throughout the year.

How to sign up your staff for training

Our Business Services consultants are committed to assessing business needs by carrying out a training needs analysis (TNA) and constructing bespoke solutions, where possible, to meet your organisations' demands.

If you would like to find out more about how Carshalton College can help your staff improve their skills, please contact Business Services.

Call on **020 8544 4501**

Email business.services@carshalton.ac.uk
or visit www.carshalton.ac.uk

Twitter: @CarshaltonAC

Facebook: /CarshaltonCollege

What Ofsted said about us...

- Highly effective employer links
- Good support for learners
- Good initial advice and guidance for parents

 **BUSINESS SERVICES**
AT CARSHALTON COLLEGE

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Apprenticeships in Childcare plus Supporting Teaching and Learning at Carshalton College



**cache**
nurturing achievement

 **BUSINESS SERVICES**
AT CARSHALTON COLLEGE

Your staff are your success

Having the most qualified staff in your organisation gives you the edge. Carshalton College offers Childcare qualifications, which prepare our learners for the realities of working in these caring and challenging settings.

We have excellent relationships with our childcare providers who continue to use us to train several generations of staff from Level 1 to post graduation.



Training Options

Carshalton College offers the following Apprenticeships in Childcare.

- Apprenticeship (Certificate) in Childcare for Children's & Young People's Workforce **Level 2**
- Advanced Apprenticeship (Diploma) in Childcare for Children's & Young People's Workforce **Level 3**
- Advanced Apprenticeship (Diploma) in Specialist Support for Teaching and Learning in Schools **Level 3**

Employer case study

Glaisdale Day Nursery

We are a local business and have placed staff on the Apprenticeship schemes over the past eight years. During this time, we have built good working relationships with the Childcare and Development team, and have seen all our students achieve qualifications. The team at the college have been particularly supportive to staff who have needed additional support, and have gone above and beyond to help the students.

Due to the current financial climate, we sourced other training companies when the funding had been withdrawn from local colleges. I feel the training at Carshalton College, along with the roles of the assessors, is of a much higher quality than other training companies, and I am very happy that we are back with Carshalton College.

Apprenticeships at Carshalton College

Carshalton College is committed to supporting all Apprenticeship training programmes to maximise the business impact to employers.

What is an Apprenticeship?

A work-based training programme aimed at your current and future employees. Apprenticeships are designed by businesses for businesses in association with Cache. Apprentices can be a new employee or an existing member of staff, who is eager to formalise their skills to a nationally recognised qualification.

Where do they take place?

Most of the training is 'on the job' – at your premises with usually one evening a week at College.

What are my responsibilities as an employer?

You will need to give your apprentices an induction into their job role, plus provide on-the-job training. You will also be responsible for the wages of your apprentices which is now a minimum of £100 per week.

How much does an Apprenticeship training programme cost?

- Free for 16 to 18 year olds.
- For 19 years and over there is a minimum employer contribution of £200 per year.