

When does training start?

Carshalton College prides itself on providing a flexible customer focused approach in meeting employers' needs.

Apprenticeships operate on a roll-on roll-off basis. The College aims to work with employers and commence training at a convenient start date.

ENROLMENT DATES: September, February and April starts throughout the year.

How to sign up your staff for training

Our Business Services consultants are committed to assessing business needs by carrying out a training needs analysis (TNA) and constructing bespoke solutions, where possible, to meet your organisations' demands.

If you would like to find out more about how Carshalton College can help your staff improve their skills, please contact Business Services.

Call on **020 8544 4501**

Email business.services@carshalton.ac.uk
or visit www.carshalton.ac.uk

Twitter: @CarshaltonAC

Facebook: /CarshaltonCollege

Employer testimonial

"We have developed an excellent relationship with Carshalton College, which has grown steadily over the years. The College has been extremely responsive to our needs, providing consistency and quality, which compliments the practical work in our salon."

Lorraine Harris, Blade Hairdressing

 **BUSINESS
SERVICES**
AT CARSHALTON COLLEGE

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Apprenticeships in Hairdressing at Carshalton College



renaissance
— HAIR AND BEAUTY —

 **BUSINESS
SERVICES**
AT CARSHALTON COLLEGE

Your staff are your success

Having the most qualified staff in your salon gives you the edge. Carshalton College offers Hairdressing qualifications, which prepare our learners for the realities of working in this customer focused industry.

Our on-site hair salons are run as close to a commercial environment as possible. This allows our students the added benefit of customer interaction while they learn their trade under the supervision of their tutors and experienced technicians.



Training Options

Carshalton College offers the following Apprenticeships in Hairdressing:

- Apprenticeship in Hairdressing Level 2
- Advanced Apprenticeship in Hairdressing Level 3

Student case study

Kirsty Jackman is one of the many successful Apprenticeship stories to have emerged from Carshalton College. Kirsty has been studying for her Apprenticeship in Hairdressing Level 2 at our College's industry standard hairdressing training salon while working full-time at a local hair salon. She was awarded 'Apprentice of the Year' by the College in recognition of her hard work and dedication.

Combining the challenges of work and study can be very demanding, especially in a service industry such as Hairdressing, but Kirsty's mature approach and commitment is well beyond her 19 years. She did not miss a single day of College and could be depended on for her reliability. Kirsty also demonstrated excellent customer service skills and client care, always professional and polite. She clearly has a talent for hairdressing as she was awarded 1st prize at Carshalton College's annual Hairdressing competition, for her 80s inspired hair designs.



Apprenticeships: Getting to the root of the issue

Carshalton College is committed to supporting all Apprenticeship training programmes to maximise the business impact to employers.

What is an Apprenticeship?

A work-based training programme aimed at your current and future employees. Apprenticeships are designed by businesses for businesses in association with Habia. Apprentices can be a new employee or an existing member of staff, who is eager to formalise their skills to a nationally recognised qualification.

Where do they take place?

Most of the training is 'on the job' – at your premises with usually one day a week at College.

What are my responsibilities as an employer?

You will need to give your apprentices an induction into their job role, plus provide on-the-job training. You will also be responsible for the wages of your apprentices which is now a minimum of £100 per week. However, you can employ an apprentice for as little as three days a week, plus a day in College at a minimum of £60 a week.

How much does an Apprenticeship training programme cost?

- Free for 16 to 18 year olds.
- For 19 years and over there is a minimum employer contribution of £200 per year.