

## When does training start?

Carshalton College prides itself on providing a flexible customer focused approach in meeting employers' needs.

Apprenticeships operate on a roll-on roll-off basis. The College aims to work with employers and commence training at a convenient start date.

**ENROLMENT DATES:** September, February and April starts throughout the year.

### How to sign up your staff for training

Our Business Services consultants are committed to assessing business needs by carrying out a training needs analysis (TNA) and constructing bespoke solutions, where possible, to meet your organisations' demands.

If you would like to find out more about how Carshalton College can help your staff improve their skills, please contact Business Services.

Call on **020 8544 4501**

Email [business.services@carshalton.ac.uk](mailto:business.services@carshalton.ac.uk)  
or visit [www.carshalton.ac.uk](http://www.carshalton.ac.uk)

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## Apprenticeships in Health & Social Care at Carshalton College



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**BUSINESS  
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## Your staff are your success

Having the most qualified staff in your organisation gives you the edge. Carshalton College offers Health & Social Care qualifications, which prepare our learners for the realities of working in these caring and challenging settings.

We have excellent relationships with our Health & Social Care providers who continue to use us to train several generations of staff from Level 1 through to LMCS (Leadership & Management in Care Services) Level 5.

### Training Options

Carshalton College offers the following Apprenticeships in Health & Social Care.

- Apprenticeship (Diploma adult) in Health & Social Care **Level 2**
- Advanced Apprenticeship (Diploma adult) in Health & Social Care **Level 3**
- Advanced Apprenticeship (Diploma) in Health & Social Care (CYPW) for Children's & Young People's Workforce **Level 3**

## Student case study

"I chose to study at Carshalton College as many of my colleagues had successfully undertaken the same qualification and recommended it to me. Now I realise why: the tutors show great empathy and understand that if you work in the care industry, you will probably be working shifts. My tutor was always extremely accommodating, offering me one-to-one support and guidance outside of tutorials to help complete my studies. Carshalton College is currently providing training for my care staff and other managers within my organization. The teaching, support and flexibility is excellent – a winning formula."

Dr. Vishandas Jairamani  
Registered Home Manager

## Apprenticeships at Carshalton College

Carshalton College is committed to supporting all Apprenticeship training programmes to maximise the business impact to employers.

### What is an Apprenticeship?

A work-based training programme aimed at your current and future employees. Apprenticeships are designed by businesses for businesses in association with the Health & Social Care sector. Apprentices can be a new employee or an existing member of staff, who are eager to formalise their skills to a nationally recognised qualification.

### Where do they take place?

Most of the training is 'on the job' – at your premises with usually one evening every other week at College.

### What are my responsibilities as an employer?

You will need to give your apprentices an induction into their job role, plus provide on-the-job training. You will also be responsible for the wages of your apprentices which is now a minimum of £100 per week.

### How much does an Apprenticeship training programme cost?

- Free for 16 to 18 year olds.
- For 19 years and over there is a minimum employer contribution of £200 per year.